

Business Administration - Socially Responsible Management (Post Degree Diploma)

Visit Program Webpage

Total Credits:	45+
Credential:	Post Degree Diploma in Business Administration in Socially Responsible Management
Program Code:	BUS.SRM.PDD
CIP:	52.0201

Overview

The Post-Degree Diploma in Socially Responsible Management provides students with the opportunity to integrate their existing knowledge, skills, and experience with principles and practices of socially responsible management. Designed for individuals who already hold a bachelor's degree and wish to gain specialized knowledge and skills in the field of socially responsible management, the program prepares students to address the social, economic, and environmental challenges facing organizations and communities in today's complex world.

Drawing on principles of relationship and reciprocity, students will develop the business skills and strategies to manage organizations with a focus on sustainability and social responsibility, including managing change, measuring impact, and community engagement. Students will be able to critically assess and implement strategic plans to meet community and organizational goals.

Applied learning opportunities and hands-on projects ensure students have a strong foundation in organizational strategy, with the skills to build respectful and effective working relationships. Students develop the ability to use the tools and technology necessary to ensure organizational effectiveness.

Students have the option of participating in a co-operative education work term, providing them with the opportunity to gain practical, real-world experience and build professional networks in the field while completing their studies. Graduates of the program are prepared for entry-level management careers in a range of roles in business settings, such as non-profit organizations, government agencies, Indigenous nations, and consulting firms among others.

Admissions

One of:

- C+ in English 12
- C in English 12 Camosun Alternative

And all of:

- Bachelor's degree from a recognized post-secondary institution

Learning Outcomes

On successful completion of the program, learners will be able to:

- Apply a strategic management lens to the planning, implementation, and evaluation of organizational goals to ensure sustainability
- Make evidence-informed decisions and respond to organizational challenges using ethical and socially responsible approaches to management
- Apply principles and practices of equity, diversity, inclusion, and Indigeneity to leadership and management approaches and processes
- Develop and maintain respectful working relationships between and among diverse Indigenous and non-Indigenous people and organizations
 - Identify Indigenous governance structures, rights, and responsibilities
 - Recognize how legislation affects business and potential partnerships in Canada
 - Exercise culturally appropriate and culturally safe behaviours in management
- Apply principles and practices of social responsibility and sustainability in order to manage change for positive impact
- Use communication skills and strategies in various contexts with different audiences to advance goals by influencing and motivating others

Curriculum

All of:

- ACCT 161 - Financial Management **Credits: 3**
- BUS 220 - Organizational Behaviour **Credits: 3**
- BUS 261 - Organizations and Sustainability **Credits: 3**
- BUS 276 - Business Law **Credits: 3**
- BUS 322 - Organizational Change **Credits: 3**
- BUS 330 - Communicating for Influence and Impact **Credits: 3**
- BUS 345 - Social Enterprise in Canada **Credits: 3**
- BUS 480 - Strategic Management **Credits: 3**
- BUS 445 - Social Impact in a Global Context **Credits: 3**
- IST 120 - Indigenous Peoples/TELTIN TTE WILNEW **Credits: 3**
- IST 230 - Community Engagement & Action **Credits: 3**
- PHIL 330 - Ethics in Business **Credits: 3**
- Any (1) 300-level or 400-level course **Credits: 3**

One of:

- BUS 232 - Operations Management **Credits:** 3
- BUS 280 - Entrepreneurship **Credits:** 3
- BUS 290 - Applied Organization Strategy **Credits:** 3

One of:

- BUS 314 - Leading in Diverse Environments **Credits:** 3
- BUS 485 - Emerging Leadership Practices **Credits:** 3

Optional Program Credential Designation

Cooperative Education

All of:

- BUS 101 - Co-operative Work Experience 1 **Credits:** 6
- CDEV WPS - Workplace Preparation Skills **Credits:** 0

Program Participation Requirements

- Many first year Business courses require Math as a prerequisite (e.g. “C” in Pre-calculus 11, Foundations of Math 11, MATH 073, MATH 077 or MATH 137; or “C+” in MATH 072, MATH 075 or MATH 135). Students may enter this program without Math but please note, students must complete one of the Math courses as listed above or successfully complete Camosun’s Math assessment in or before their first semester of study

Program Completion Requirements

- An overall cumulative GPA of 3.0 (C+).
 - Students must have completed an accredited bachelor degree from a recognized post-secondary institution.
-