



2018/2019 FINANCIAL INFORMATION ACT REPORT

(Published in accordance with the Public Bodies Information Act of British Columbia, 1987, Chapter 8,
and the Financial Information Act.)



2018/2019 FINANCIAL INFORMATION ACT REPORT
STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Governors of Camosun College and approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

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Chair, Board of Governors
September 16, 2019

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 9



2018/2019 FINANCIAL INFORMATION ACT REPORT

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

There were no guarantees or indemnities given by the College during the 2018/2019 fiscal year that required government approval prior to being given under the *Guarantees and Indemnities Regulation* (B.C. Reg. 258/87).

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Chair, Board of Governors
September 16, 2019

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Chief Financial Officer
September 16, 2019



2018/2019 FINANCIAL INFORMATION ACT REPORT
SCHEDULE OF DEBT

The College reports no long-term debt secured by debt instruments such as debentures, mortgages and bonds for the 2018/2019 fiscal year (B.C. Reg. 371/93).

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Chair, Board of Governors
September 16, 2019

A handwritten signature in black ink, appearing to be 'Selbach Huebner', is written over a light grey rectangular background.

Chief Financial Officer
September 16, 2019



2018/2019 FINANCIAL INFORMATION ACT REPORT

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act*, have been prepared by management in accordance with section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia, in particular, the financial statements are presented in accordance therewith.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The College's Board of Governors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committees of the Board. The Finance Committee reviews proposed budgets, monitors financial results and reports on any significant financial matters. It meets with management 4 times a year. In addition, the Audit Committee, composed of independent Governors, appoints the external auditors, reviews the audit plan and meets with the external auditors to receive their reports prior to making recommendations to the Board of Governors. It meets 2 times a year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and expresses an opinion on the financial statements. This examination does not relate to the other schedules and statements required by the Act. This examination includes a review and evaluation of the College's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit Committee of the Board.

On behalf of Camosun College:

Deborah Huelscher, Chief Financial Officer
September 16, 2019



**STATEMENT OF REMUNERATION AND
EXPENSES FOR THE BOARD OF GOVERNORS
FOR THE YEAR ENDED MARCH 31, 2019**

Total amount of remuneration for each board member and the total amount of expenses paid to or on behalf of that board member.

Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3), (4), (5) and (6)

Name	Position	Full or Partial Year	Remuneration	Expenses	Retainers	Total	Number of meetings attended***
Auger-Langejan, Mitchell	Elected Student	Partial	-	-	666	666	2
Ayers, Tim*	Education Council Ex-Officio	Full	102,842	622	-	103,463	22
Bell, Sherri*	President Ex-officio	Full	193,599	3,243	-	196,842	40
Bryant, Monty	Appointed Member	Partial	-	-	500	500	5
Chang, Stephen**	Appointed Member	Partial	-	-	-	-	4
Choi, Cindy	Appointed Member	Full	-	-	2,000	2,000	25
Cumberland, Joanne*	Elected Employee	Full	57,376	1,684	-	59,061	11
Fletcher, Stefan	Appointed Member	Partial	-	-	1,500	1,500	11
Gyles, Bill	Appointed Member	Partial	-	-	500	500	10
McBain, Brenda	Appointed Member	Partial	-	-	1,333	1,333	13
Parikh, Margie**	Appointed Member	Partial	-	401	333	734	8
Rice, Ronald	Appointed Member, Chair	Full	-	1,441	2,500	3,941	27
Rogers, Emily	Appointed Member	Partial	-	476	1,333	1,809	8
Rohani, Laylee	Appointed Member	Full	-	-	2,000	2,000	20
Smythe, Robert	Elected Student	Partial	-	-	1,333	1,333	8
van Akker, Albert*	Elected Employee	Full	99,549	-	-	99,549	10
Venoit, Phil	Appointed Member	Full	-	-	2,000	2,000	13
Waraich, Gultash	Elected Student	Partial	-	-	1,333	1,333	7
Winter, Melanie	Elected Student	Partial	-	-	666	666	2
			453,365	7,868	17,997	479,230	246

* Remuneration and expenses reported for elected and ex-officio board members who are employees of the College is in respect of their duties as employees.

** Stephen Chang and Margie Parikh declined remuneration.

***Only board regular and board committee meetings are included under the number of meetings attended.



**STATEMENT OF EMPLOYEE'S REMUNERATION
AND EXPENSES
FOR THE YEAR ENDED MARCH 31, 2019**

Total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee, excluding employees who are members of the Board of Governors and excluding any amounts paid under a severance agreement.

Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).

Employee Name	Remuneration	Expenses
Ableson, Serena	93,657	-
Abuleal, Sue	94,031	3,595
Adu-Febiri, Francis	94,207	3,554
Ahmadi, Bijan	98,316	1,791
Albano, Mice	93,283	3,025
Alexander, Julie	94,107	-
Alexander, Kevin	98,271	516
Al-Haque, Mohd	89,474	393
Allen, Christian	96,615	639
Allen, Glen	93,865	-
Anderson, Kristal	95,402	1,995
Anthony, Lawrence	96,960	1,428
Armour, David	97,957	-
Armstrong, David	94,107	-
Ashwood-Smith, Hannah	94,257	3,636
Atkinson, Gillian	93,232	2,501
Avis, Christopher	85,034	1,362
Ayles, Chris	93,232	3,000
Babbitt, Ian	79,971	-
Babey, Thomas	78,262	855
Bai, Bao-Qin	94,107	1,110
Bain, John	97,106	-
Ballinger, George	95,983	2,507
Bambi, Jonas	95,422	3,000
Bannikoff, Sandra	93,851	-
Baskerville-Bridges, Robert	86,984	715
Bass, Michelle	93,454	2,150
Baxter, Darcy	83,476	-
Benecke, Stephen	90,588	3,000
Beninger, Genevieve	81,354	-
Bennett, Jennifer	94,107	3,624
Berezon, Shelley	91,645	595
Bergeron, Dominic	93,760	-
Bergerud, Daniel	94,107	89
Bernard, Christiaan	120,053	22,896
Berry, Stuart	97,394	900

Betton, Allison	82,957	3,339
Biin, Dianne	97,273	809
Birch, Benjamin	77,463	273
Blundon, David	93,276	3,988
Bocsik, Miklos	99,922	1,725
Boehme, John	94,107	2,668
Boraas, John	163,825	2,035
Borins, Michael	90,606	900
Borrowman, Anne	95,615	2,488
Bowe, Alison	97,029	641
Bowles, Angela	83,489	46
Bremner, Maria	82,674	579
Brix, Ann	92,860	256
Broad, Kyle	99,098	-
Broom, Zoe	106,433	3,604
Brown, Jessie	80,436	1,803
Brown, Tika	87,893	9,569
Browning, Ian	94,477	2,020
Bryan, Gwenda	93,657	915
Bryce, Andrew	87,223	-
Budlong, Robert	81,337	-
Bunton, Kirsten	95,891	725
Burman, Richard	81,345	13,042
Burrage, Peter	99,769	89
Busby, Shane	115,676	1,307
Butcher, Anastasia	86,382	720
Caldwell, Judy	94,818	-
Callin, Timothy	94,107	1,700
Calvert, Brian	99,340	1,169
Cameron, Ian	94,107	-
Campbell, Brock	94,300	1,301
Campbell, Meghan	93,335	602
Campbell, Sarah	98,630	2,195
Carr, Sandra	83,682	809
Cazelais, Gilles	93,275	-
Champoux, Lynda	84,311	4,987
Chan, Arnold	87,330	-
Chen, Susan	93,475	4,800
Chia, Pei Mei	93,134	105
Chisholm, Sarah	83,330	2,599
Chung, Lawrence	90,814	3,015
Clarke, Karen	93,657	273
Clarke, Margie	93,788	265
Clement, Michelle	108,051	6,074
Coccola, Odette	98,018	2,242
Coey, Brian	75,237	-
Conway, Jacqueline	92,709	21,239

Cowden, Stephen	77,364	-
Cox, Patience	87,503	191
Crossley, Matthew	75,710	1,208
Crowther, Douglas	95,081	-
Cuizon, Gemma	87,771	-
Cumiskey, Jason	107,930	-
Curtis, Trevor	92,825	3,200
Daigle, Daniel	95,164	-
Dean, Andrew	91,753	998
deGoey, Carmen	103,301	2,353
delVillano, Heather	98,352	1,336
Denchev, Yolina	93,690	6,336
Dhade, Gurbinder	92,147	2,337
Dhillon, Jasdeep	87,780	214
Doherty, Janet	82,771	-
Dompierre, Kerry-Ann	87,757	2,578
Donatelli, Martin	81,250	-
Doner, Susan	94,107	1,301
Donnecke, Daniel	93,300	-
Doran, James	94,107	751
Dosanjh, Harjit	98,610	-
Downarowicz, Jadwiga	93,275	3,112
Duncan, Alan	98,247	690
Dundas, Melvyn	94,494	-
Dunning, Troy	104,175	785
Dyer, Clifford	92,377	21
Elkin, Timothy	93,373	3,000
Elliot, Enid	92,556	3,156
Erdelyi, Sarah	92,624	857
Erikson, Bradley	93,621	2,383
Evangelou, Teresa	81,275	595
Evans, Mark	92,246	350
Everitt, Carl	97,028	4,232
Farish, Tanis	95,264	3,345
Fast, Robin	96,450	2,581
Fayowski, Vivian	92,825	6,576
Fell, Peter	105,218	-
Ferguson, Donna	87,881	1,789
Ferguson, Stephen	94,494	662
Fernyhough, Lois	102,630	4,067
Ferriss, Anita	99,471	738
Fertile, Candace	94,990	3,000
Fire, Artemis	78,445	4,822
Fisher, Blair	102,992	3,964
Flowers, Garret	75,631	-
Flynn, Alexandra	99,020	1,685
Fournier, Mark	78,573	1,356

Frame, Heather	96,012	989
Frost, Catherine	93,682	-
Gale, Richard	95,896	3,218
Gaudreault, Patricia	97,410	2,538
Gibbs, Renate	90,803	2,695
Giffon, Karen	93,275	219
Giles-Pereira, Rosalind	97,346	629
Gilliland, Diane	93,827	1,187
Giuliani, Jennifer	93,232	151
Glover, Robert	96,939	912
Gonzalez-Harney, Dalia	98,830	1,469
Gordon, John	102,274	334
Gormican, Stephen	102,402	1,027
Gough, James	84,852	-
Gow, Jennifer	94,777	774
Grav, Julia	76,008	1,548
Greening, Doug	81,667	-
Grier, Tanya	77,193	379
Grigoryan, Narine	94,107	9,122
Gupta, Pooja	93,811	-
Gustafson, Aleah	91,282	608
Haden, Gillyan	97,467	1,968
Hadian, Shohreh	95,240	3,000
Hadwin, Laura	83,125	1,674
Hagreen, Vara	95,013	5,853
Hall, Carly	95,349	5,499
Hamilton, Tark	86,426	3,579
Hammer, Christopher	75,978	-
Hampton, John	94,107	-
Hancyk, Philip	89,883	2,385
Hanna, Janice	106,861	12,510
Happynook, Tommy	75,364	1,174
Harris, Donavan	88,855	1,980
Harris, Scott	122,249	132
Harrison, Sybil	122,374	885
Haynes, Sheryl	93,532	2,847
Hayre, Mandeep	103,905	5,891
Heagy, Robin	95,660	-
Heerah, Imtehaze	98,116	311
Herron, Brian	94,132	1,351
Hilchey, Evan	118,635	10,304
Hlady, Deborah	113,848	5,656
Hodgson, Daniel	95,935	57
Hoggard, Amy	104,067	2,943
Hoh, Joseph	93,981	4,458
Holder, Jenny	92,297	4,693
Hood, Christine	78,839	1,584

Horie, Michael	104,709	-
Horsman, Beverly	83,135	-
Hotchkiss, Chrisa	90,402	4,126
Huelscher, Deborah	161,524	729
Huffman, Shauna	87,037	3,110
Humble, Robin	75,535	2,813
Humphries, Robert	125,233	1,266
Hunt, Judith	97,102	6,076
Hunter, Peggy	93,329	2,100
Iacobucci, Denise	94,107	-
Inglis, Gordon	99,381	2,705
Ipe, Alex	92,850	-
Iribarne, Jeanne	85,882	-
Isaac, Jo-Anne	93,152	7,256
Ivanov, Katrina	90,417	-
Jackson, Beverly	96,007	2,056
Jackson, Janet	87,330	-
Jackson, Lynnea	87,780	-
Jaffey, Marina	92,791	4,384
Jantzen, Darlaine	97,485	4,788
Jarrett, Patricia	94,419	900
Johnson, Pamela	93,414	1,580
Jones, Christopher	107,298	890
Jones, Kari	90,185	1,500
Jones, Patrick	98,246	11,604
Jung, Stan	95,745	1,260
Kellman, Chris	95,923	2,290
Kemp, Timothy	94,835	3,993
Kennedy, Sonja	101,090	1,734
Kerins, Kristine	97,028	1,145
Kerr, Sonja	90,450	467
Kerrigan, Neil	99,880	272
Khalifa, Nasr	98,063	63
Kilburn, Nicole	94,107	4,454
Kinniburgh, Susan	80,295	597
Kirkland, Tanya	80,092	3,344
Kitts, Jody	121,087	593
Klassen, Constance	95,644	3,788
Knight, John	91,720	370
Knipfel, Graham	92,323	5,304
Kohl, Diana	87,157	-
Konomoto, Elizabeth	93,275	2,168
Kristjanson, Tana	84,677	998
Ku, Tennyson	86,948	-
Kumar, Mahesh	114,217	1,500
Kunen, Mark	91,046	214
LaForest, Stephanie	83,872	-

Lai, Raymond	92,825	-
Lambert, Jennifer	78,377	362
Lang, David	85,920	3,498
Lang, Stephen	104,589	710
Lanning, Robbyn	83,345	-
Larkin, Kara	83,359	367
Larose, Patricia	89,464	293
Lee, John	96,248	1,084
Lee, Lawrence	94,107	405
Lemieux, Kimberly	88,748	1,050
Lenihan, Beverley	93,656	3,000
LeVecque, Jennifer	94,107	143
Ley, Robin	95,317	1,272
Li, Diana	93,659	-
Lidstone, Rodney	95,635	365
Lieb, Christian	84,512	2,039
Lightbody, Karen	96,578	3,560
Lindsay, Maureen	93,232	14,813
Little, Jill	76,443	3,642
Littlejohn, Paula	93,372	1,786
Lomas, Crystal	76,713	859
Lu, Ocean	96,622	-
Lyle, Ross	88,865	4,539
Lysak, Michelle	104,393	4,661
Mack, Catherine	93,761	3,207
MacKenzie, Dirk	76,111	-
MacRae, William	93,274	-
Maguire, Patrick	91,727	-
Mahoney, Ellen	90,297	2,081
Mai, Nicolas	94,107	-
Mar, Len	93,407	435
Marczak, Karyn	94,108	-
Marr, Cheryl	87,196	3,557
Martfeld, Alexis	83,448	2,367
Martin, James	78,559	3,162
Mason, Alexander	87,671	413
Mason, Rebecca	95,935	516
Mayes, Wayne	93,657	3,000
McAlister, Martha	95,743	3,498
McCagherty, Sarah	80,090	-
McConkey, Sean	82,720	6,448
McCormack, Bruce	93,883	5,003
McIntosh, Ann	95,354	1,059
McKinnon, Stephen	96,448	457
McLean, Melissa	102,140	172
McMillen, Brent	90,488	403
McNeill, Karen	82,353	3,038

McPherson, Robert	99,914	-
Meanwell, Neil	94,107	3,266
Meek, David	95,635	574
Mehta, Rajesh	93,300	3,950
Mekelburg, Brent	94,611	11,630
Melissa, Shelley	95,148	6,706
Michaud, Francis	92,742	2,932
Middleton, Annemarie	88,464	523
Mitchell, Sandee	92,825	6,812
Molnar, Charles	91,639	-
Montague, Valerie	93,787	4,401
Montgomery, Patrick	97,028	1,455
Moore, Thalia	93,275	1,407
Moorhouse, Kelli-An	85,920	2,447
Morch, Elizabeth	93,304	8,142
Morier, Christopher	88,093	3,182
Moroney, Peter	82,552	-
Morris, Dennis	95,755	4,470
Morrison, Alexander	84,663	2,556
Muir, David	87,607	4,561
Murphy, Deidre	82,130	444
Murray, Geoff	95,635	-
Nash, Michael	77,131	-
Neilson, Karen	99,549	1,235
Nelson, Edgar	93,657	682
Nemec, James	93,206	-
Nevado, Thuy	93,455	903
Newburg, Grant	94,735	2,209
Newton, Lorelei	93,962	3,649
Newton, Thomas	95,175	1,435
Nielsen, Olaf	107,033	9,290
Niwa, Maureen	93,657	4,345
Noel, Justine	97,216	307
Nordman, Eric	91,844	173
Norrie, Keri	106,656	8,815
North, Jasmine	80,181	3,929
Noussitou, Gilbert	95,150	2,466
Odynski, Patricia	94,630	883
Ogilvie, Ernest	93,088	3,000
Oickle, Mark	80,082	836
Ormiston, Todd	105,645	8,390
Ortilla, Noreen	93,093	877
Ove, Peter	94,097	3,263
Paetkau, Laura	85,569	455
Painter, Leslie	88,448	155
Panton, Douglas	94,132	3,000
Parker, Alison	94,107	10,891

Paterson, Allan	95,150	-
Paterson, Elaine	128,201	1,005
Paxman, Erika	94,401	3,732
Peivast, Morteza	100,672	9,674
Pelling, Cate	93,207	-
Penn, Hazell	83,994	595
Perkin, Ronald	96,168	4,539
Petrak, Heidi	93,882	1,714
Pettyjohn, Dwayne	93,508	595
Pimlott, Godfried	100,247	-
Pitman, Kelly	93,005	5,188
Plant, Nannette	89,125	2,296
Ploughman, Elizabeth	93,455	-
Plummer, Marilyn	93,657	3,141
Poag, Elizabeth	87,703	2,485
Pollock, Michael	94,107	-
Prytherch, Sian	92,336	75
Puritch, Jeanne	95,255	784
Raju, David	93,657	1,890
Rakhsha, Ramtin	78,675	989
Randen, Jacqueline	82,332	997
Rao, Asha	78,291	4,208
Rayson, Todd	87,742	91
Read, Nicholas	106,378	-
Reed, Jennifer	93,409	5,909
Reeve, Daniel	85,993	3,312
Richman, Michael	151,184	-
Robb, Leanne	98,289	3,835
Robbins, Lynda	88,533	-
Robertson, Lisa	93,162	4,073
Robinson, Liisa	80,856	1,352
Robson, Beverley	86,317	6,944
Roe, Sarah-Jayne	105,614	3,940
Rogers, Pamela	88,319	595
Rook, Rusty	94,421	1,959
Ross, Kathleen	92,298	106
Ross, Kristin	93,947	3,025
Rumpel, Steven	105,866	500
Rusekampunzi, Augustin	91,576	-
Russell, Robert	91,396	2,458
Sacilotto, Laura	93,974	1,115
Sandford, Hilary	79,449	-
Schaerer, Saryta	117,254	112
Schroeder, Michael	80,642	-
Schudel, Emily	95,055	681
Scott, Patricia	75,958	-
Scott, Stephen	100,398	10,290

Sehn, Eric	124,847	1,576
Severyn, Barbara	141,980	942
Shelstad, Megan	94,132	-
Shepherd, Laura	94,723	-
Shpak, Dale	101,514	793
Silden, Eva	93,934	5,223
Sillem, Nikolaas	89,202	1,401
Simcoe, Janice	109,240	3,059
Sly, Nancy	105,316	1,202
Smigel, Susan	79,765	279
Smith, Cynthia	124,363	2,229
Smith, Dawn	76,954	3,439
Smith, Derek	95,427	857
Smith, Mavis	93,275	2,103
Sorensen, Robert	92,400	3,000
Stask, Christopher	95,713	3,393
Stein, Jennifer	94,158	859
Stekelenburg, Lisa	81,358	722
Stephens, Jacqueline	75,948	898
Stephens, Karen	83,031	3,335
Stewart, Michael	87,941	-
Stickney, Gordon	106,186	6,130
Stratford, James	95,665	-
Strelaeff, Kevin	89,141	1,885
Stretch, Lindsay	95,173	-
Stride, Richard	125,008	976
Strobl, Margit	93,657	5,286
Stubbs, Neil	89,939	3,000
Stull, Joshua	80,661	-
Stuss, David	81,055	242
Sunderland, Andree	94,107	-
Surridge, Blair	93,346	1,900
Swanwick, Mark	94,735	-
Sykes, Ryan	93,483	998
Szwender, Halinka	99,878	1,420
Tait, Shannon	81,516	3,645
Tamosiunas, Joel	88,272	-
Tanigawa, Katie	75,132	-
Tarnai-Lokhorst, Kathy	93,741	3,095
Tavares, Cecilia	95,784	1,770
Taylor, Wendy	84,548	-
Telford, John	83,243	3,103
Thiessen, Susanne	106,332	3,062
Thomson, Daryl	99,273	763
Thorndyke, Robert	111,343	-
Todd, Thea	93,454	-
Tol, Ian	111,569	2,658

Tonks, Randal	93,275	3,420
Traore, Michelle	85,675	1,983
Travers, Nicholas	94,266	512
Tudor, Tara	97,343	3,182
Turner, Andrea	76,981	2,601
van Alderwegen, Anneke	94,207	3,903
van de Vegte, Joyce	98,327	249
van Oort, James	100,671	-
VanDenbossche, Michael	94,038	1,454
VanSchubert, Steven	93,207	1,009
Vaux, Darren	117,778	193
Vawda, Ahmed	94,107	-
Verjinschi, Bogdan	93,300	-
Vernon, Anthony	97,028	13,153
Vis, Alfred	95,635	394
Voros, Ria	88,164	-
Vos, Peter	83,197	-
Vreugdenhil, Philip	94,505	-
Wadsworth, Kerry	94,963	320
Walker-Duncan, Steven	101,614	2,553
Wan, Wen	85,002	909
Warren, Russell	76,683	-
Warrender, Ian	92,883	4,961
Wassermann, Brent	103,181	377
Waterhouse, Kathryn	76,437	2,079
Weaver, Michael	96,092	3,462
Webster, Anthony	93,738	3,068
Weimer, Melody	95,185	8,235
Welsh, Marlene	77,963	2,981
West, Elizabeth	92,953	3,000
Wieler, Susana	80,757	-
Wiggins, Jeffrey	76,388	418
Willbond, Mary	92,825	860
Wilmshurst, Geoffrey	163,825	4,845
Wilson, Ali	94,715	614
Wilton, Bree	93,657	-
Won, Stephanie	90,378	3,523
Wong, Bill	97,885	2,779
Wong, Regina	90,819	4,294
Wonsiak, Tessa	77,954	4,707
Wood Meszaros, Aileen	87,037	3,520
Woodrow, Sandra	76,629	6,123
Woodward, Eleanor	93,269	821
Worrall, Richard	95,482	478
Wrate, Cynthia	108,181	-
Wrean, Patricia	94,107	2,125
Yacucha, Keith	83,468	8

Yakimoski, Nancy	94,157	-
Yang, John	93,473	-
Yates, Joan	162,926	607
Yilmaz, Cuma	91,875	1,000
Yutani, Lynelle	96,308	4,527
Zaleski, Leta	86,616	3,959
Zamluk, Corrine	92,333	1,711
Zehr, Lori	102,639	164
Zeldin, Daniel	87,081	26,476
	<hr/>	<hr/>
Total over \$75,000	43,860,214	988,245
Total for employees earning less than \$75,000	39,882,630	1,682,524
Total All Employees	83,742,844	2,670,769

Severance Information:

Number of agreements 4

Number of equivalent month's gross salary 21

Prepared under the Financial Information Regulation, Schedule 1, section 6(7)

Reconciliation

Total remuneration for Members of the Board of Governors	\$ 471,362
Total remuneration for other employees	\$ 83,742,844
	<hr/>
Subtotal	84,214,206
Total per Note 13. Expenses by object:	107,039,620
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Variance	<u><u>(22,825,414)</u></u>

Explanation of variance:

Prepared under the *Financial Information Regulation* , Schedule 1, section 6 and the *Financial Information Act* , Section 2(3)(b)(i).

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.



**PAYMENTS TO CORPORATIONS, FIRMS AND
INDIVIDUALS FOR SUPPLIES OR SERVICES
RENDERED
FOR THE YEAR ENDED MARCH 31, 2019**

Prepared under the Financial Information Regulation, Schedule 1, section 7 and the Financial Information Act, Section 2.

Vendor	Amount
4Imprint	40,010
A & L Electronic	33,921
Acme Supplies Ltd.	184,889
Air Liquide Canada Inc.	67,014
Apex Steel & Gas Ltd.	442,437
Applied Engineering Solutions Ltd.	27,846
Applied Management Centre	200,970
Aral Construction	660,521
Aramark Canada Ltd.	193,959
B&C Food Distributors	43,077
Barry-Hamel Equipment Ltd.	27,056
Bartle & Gibson Co. Ltd.	31,844
BC Electrical Association	50,917
BC Hydro & Power Authority	1,189,501
BC Net	346,247
BC Pension Corp	7,463,405
BC Transit	98,159
Best Buy	31,084
Black Press Group Ltd.	71,563
BPO Intelligence	27,777
Brenric Construction Ltd.	81,924
Cait Haggarty	25,094
Can-Achieve International Education Limited	60,225
Canadian Linen Supply	32,213
Canadian Sport Institute	97,115
Canam Consultants	74,550
Canem Systems	1,425,636
Canterbury Coffee	28,580
Cardinal Health Canada Inc.	101,543
Charms Education & Immigration Services	51,000
Charter Telecom Inc.	38,064
Chemistry Consulting Group Inc.	28,321
Cherwell Software LLC	63,588
Chetanya Career Consultants Pvt. Ltd.	96,250
CMG Career Mobility Group Inc.	62,908
Coca-Cola Refreshments Canada Co.	44,344
Colleges And Institutes Canada	50,901
Colliers Project Leaders Inc.	262,624
Commercial Lighting Ltd.	55,998
Compugen	160,546
Computrain IT Pvt. Ltd.	34,800
Consulab Educatech Inc.	45,750
Core-Mark	36,175
CSA Canadian Standards Association	91,609

Decoda Literacy Solutions Society	185,000
Deloitte Management Services	33,075
Destiny Solutions	170,728
Digital Architecture	178,806
District Of Saanich	265,698
DJO Canada Inc.	27,621
Douglas College	110,000
Dubwear	32,924
Ebsco Canada Ltd.	40,698
E-Card ID Products Ltd.	27,039
Electro Meters Company Ltd.	92,307
Ellucian Technologies Canada	1,059,211
Erb Technical Contracting Ltd.	111,697
Festo Didactic Ltd.	50,967
Fisher Scientific Company	45,401
Flo	28,653
Footprints Security Patrol Inc.	207,709
Fortisbc - Natural Gas	194,145
GE Healthcare	32,025
Geffen Gourmet Catering	49,048
Global Industrial Canada Inc.	34,990
Global Payments	608,884
Graphic Office Interiors Ltd.	347,790
Greater Victoria School Board	138,315
Gregg Distributors BC Ltd.	52,557
Guard. Me International Insurance	145,331
Harris & Company LLP	30,145
HDR CEI Architecture Associates Inc.	42,263
Henry Schein Canada, Inc.	204,330
Homewood Health Inc.	57,116
Honeywell Limited	43,031
Hooper Access And Privacy Consulting Ltd.	30,555
Hu-Friedy	81,311
ICBC	38,452
IDP Education	96,980
IEL Projects Ltd.	472,890
Industrial Plastics (1975) Ltd.	30,862
Infosilem Inc.	94,164
Innovative Pathways Inc.	96,249
Island Office Equipment Ltd.	42,689
ITW EAE, a Division of Illinois Tool Works	52,709
J P T Sales Ltd	45,873
Jackson Irving	31,043
Jain Overseas	46,558
Javelin Technologies Inc.	48,039
JB Sheetmetal Ltd.	54,757
John Wiley & Sons Canada Ltd.	86,844
John Wiley & Sons, Inc. San Francisco	45,929
Kaufman, Hall & Associates LLC	60,213

KMS Tools	39,244
Knappett Projects Inc.	26,897,261
KPMG LLP	83,475
Langara College	52,525
Liesch Interiors Ltd	30,993
Linkedin Ireland Unlimited Company	26,887
Livingston International Inc.	38,976
Lloyd'S Register Canada Ltd.	35,175
Login Brothers Canada	185,402
Long View Systems Corporation	323,739
Lumberworld Ltd.	116,816
Madison Paving (1976) Ltd.	52,164
Manulife Financial	6,121,738
Mark'S Commercial	28,509
MBS - Textbook Exchange, Inc.	79,056
Mcgraw-Hill Ryerson Limited	137,217
Mencius Consulting Ltd.	66,793
Messer Canada Inc.	28,265
Microserve Business Computers	538,994
Minister of Finance	283,474
Moneris	79,547
Monk Office	224,517
Morgan Electrical Group Ltd.	171,818
MPS Macmillan Publishing Services	45,610
MTS Systems Corp.	94,914
Multivista Construction Documentation	29,289
MVCC Video Communications Corp.	112,628
Nace International	61,330
Nebraska Book Company	43,847
Nelson Education Ltd.	319,050
North Island College	80,493
Nova Scotia Community College	25,281
Nutrien Ag Solutions (Canada)	27,066
Okanagan College	94,725
Oxford University Press	128,525
P.R. Bridge Systems Ltd.	54,984
Pacheedaht First Nation	73,468
Pacific Institute For Sport and Exercise	681,057
Parvomedics Inc.	40,759
Passion Sports	50,488
Pearson Canada Inc.	545,195
PFM Executive Search	64,937
Polaris Leadership Inc.	63,177
Post Secondary Employers' Association	31,500
Postage By Phone	50,000
Powerschool Canada ULC	70,438
Prime Engineering	46,260
Professional Choice Uniform Inc.	30,531
Proquest LLC	80,886

QLess	29,096
Queens Printer	291,385
Raffles Educuity	42,050
Read Jones Christoffersen Ltd.	25,696
Receiver General For Canada	4,826,412
Refrigerative Supply	31,667
Refuse Holdings Ltd.	32,800
RFS Canada	154,254
Ricoh Canada Inc.	188,717
Robbins Parking Service Ltd.	267,282
Rogers	113,101
Saltspring Island Literacy	29,200
Santa Monica Study Abroad Pvt. Ltd.	107,200
Santosh Rajput	26,697
School District #62	86,596
School District #64	91,745
Scho'S Line Painting Ltd.	48,994
Scion Group Services ULC	25,760
Securiguard Services Limited	67,876
Selkirk College	73,743
Sharper Marketing	36,247
Shell Energy North America (Canada) Inc.	292,416
Shield Safety Services	27,426
Simon Fraser University	190,030
Sirsidynix	47,625
Smartt Inc.	36,451
Southeastern Equipment And Supply Inc.	44,901
Spicers Canada ULC	140,985
Stantec Consulting Ltd.	897,553
Sunrise International Legal Services	29,200
Sushil Seli	53,596
Sysco Victoria	217,887
TC Publication Limited Partnership	39,424
Telus	160,668
The Canada Homestay Network	130,400
Think Communications Inc.	43,074
Thinkspace	190,280
Thrifty Foods	34,555
Thurber Engineering Ltd.	32,906
Top Line Roofing Ltd.	1,574,454
University Of Victoria	142,375
UVIC Properties Investments Inc.	96,586
Vancouver Island University	79,062
Vancouver Public Education Alliance	39,769
Veritiv Canada, Inc.	61,286
Victoria Conservatory Of Music	153,500
Victoria Literacy Connection	29,200
Waste Management	117,360
Watt Consulting Group	44,570

Wesco Distribution-Canada Inc.	60,085
Westburne West	36,336
Westcoast Roof Inspection	73,905
Wilkinson Steel	96,008
Wilson's Transportation Ltd.	198,739
Wolters Kluwer Ltd.	26,560
Worksafe BC	308,211
Ws'Anec School Board	35,133
WSP Canada Inc.	49,302
Xueqin Zhang	26,065
Yellow Pencil Inc.	73,644

Total over \$25,000	71,502,645
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Total less than \$25,000	7,092,106
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Grand total	78,594,751
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Reconciliation

Total of aggregate payments exceeding \$25,000 paid to suppliers	\$ 71,502,645
Consolidated total of payments of \$25,000 or less paid to suppliers	\$ 7,092,106
Consolidated total of all grants and contributions exceeding \$25,000	\$ -
	<hr/>
Subtotal	\$ 78,594,751
Total per Note 13. Expenses by object	31,350,096
	<hr/>
Variance	<u><u>47,244,655</u></u>

Explanation of variance:

Prepared under the *Financial Information Regulation* , Schedule 1, section 7 and the *Financial Information Act* , Section 2.

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.