## CAMOSUN

## 2017/2018 FINANCIAL INFORMATION ACT REPORT

(Published in accordance with the Public Bodies Information Act of British Columbia, 1987, Chapter 8, and the Financial Information Act.)

## CAMOSUN

## 2017/2018 FINANCIAL INFORMATION ACT REPORT STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Governors of Camosun College and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.


Chair, Board of Governors

September 17, 2018

Prepared pursuant to the Financial Information Regulation, Schedule 1, section 9

# 2017/2018 FINANCIAL INFORMATION ACT REPORT SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS 

There were no guarantees or indemnities given by the College during the 2016/2017 fiscal year that required government approval prior to being given under the Guarantees and Indemnities Regulation (B.C. Reg. 258/87).


Chair, Board of Governors

September 17, 2018


Chief Financial Officer

## camosun

## 2017/2018 FINANCIAL INFORMATION ACT REPORT SCHEDULE OF DEBT

The College reports no long-term debt secured by debt instruments such as debentures, mortgages and bonds for the 2016/2017 fiscal year (B.C. Reg. 371/93).


Chair, Board of Governors

September 17, 2018


Chief Financial Officer

September 17, 2018

## CAMOSUN

## 2017/2018 FINANCIAL INFORMATION ACT MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act, have been prepared by management in accordance with section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, in particular, the financial statements are presented in accordance therewith.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The College's Board of Governors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committees of the Board. The Finance Committee reviews proposed budgets, monitors financial results and reports on any significant financial matters. It meets with management 4 times a year. In addition, the Audit Committee, composed of independent Governors, appoints the external auditors, reviews the audit plan and meets with the external auditors to receive their reports prior to making recommendations to the Board of Governors. It meets 2 times a year.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and expresses an opinion on the financial statements. This examination does not relate to the other schedules and statements required by the Act. This examination includes a review and evaluation of the College's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Audit Committee of the Board.

On behalf of Camosun College:


| Name: | Deborah Huelscher |
| :--- | :--- |
| Title: | Chief Financial Officer |

Date: $\quad$ September 17, 2018

## CAMOSUN

STATEMENT OF REMUNERATION AND EXPENSES FOR THE BOARD OF GOVERNORS FOR THE YEAR ENDED MARCH 31, 2018

Total amount of remuneration for each board member and the total amount of expenses paid to or on behalf of that board member.

Prepared under the Financial Information Regulation, Schedule 1, section 6(2), (3) , (4), (5) and (6)

| Name | Position | Full or Partial Year | Remuneration | Expenses | Retainers | Total | Number of meetings attended*** |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mitchell Auger-Langejan | Elected Student | Partial |  | 0 | 833 | 833 | 3 |
| Tim Ayers* | Education Council Ex-Officio | Full | 102,198 | 2,750 |  | 104,948 | 8 |
| Sherri Bell* | President Ex-officio | Full | 187,166 | 20,735 |  | 207,901 | 43 |
| Stephen Chang** | Appointed Member | Full |  | 0 |  | 0 | 10 |
| Cindy Choi | Appointed Member | Full |  | 0 | 2,000 | 2,000 | 21 |
| Joanne Cumberland* | Elected Employee | Full | 57,040 | 2,114 |  | 59,154 | 12 |
| Stefan Fletcher | Appointed Member | Full |  | 0 | 2,000 | 2,000 | 7 |
| Nigel Giuliany | Appointed Member | Partial |  | 0 | 1,500 | 1,500 | 10 |
| Meagan Greentree | Elected Student | Partial |  | 100 | 666 | 766 | 4 |
| Bill Gyles | Appointed Member | Full |  | 0 | 2,000 | 2,000 | 17 |
| Debbie Hlady* | Elected Employee | Partial | 105,811 | 4,643 |  | 110,454 | 3 |
| Russ Lazaruk, Chair (9 months) | Appointed Member | Partial |  | 125 | 1,875 | 2,000 | 18 |
| Anthony Pica, Partial | Elected Student | Partial |  | 0 | 666 | 666 | 3 |
| Ron Rice, Chair (3 months) | Appointed Member | Full |  | 0 | 2,125 | 2,125 | 32 |
| Laylee Rohani | Appointed Member | Full |  | 0 | 2,000 | 2,000 | 16 |
| Al van Akker* | Elected Employee | Partial | 98,382 | 4,707 |  |  | 4 |
| Phil Venoit** | Appointed Member | Partial |  | 0 |  |  | 3 |
| Melanie Winter | Elected Student | Partial | 100 | 1,100 | 1,333 | 2,533 | 5 |
|  |  |  | 550,696 | 36,274 | 16,998 | 500,881 | 219 |

* Remuneration and expenses reported for elected and ex-officio board members who are employees of the College is in respect of their duties as employees.
** Stephen Chang declined remuneration, Phil Venoit declined first pay period.
***Only board regular and board committee meetings are included under the number of meetings attended.


## CAMOSUN

## STATEMENT OF EMPLOYEES' REMUNERATION AND EXPENSES FOR THE YEAR ENDED MARCH 31, 2018

Total amount of remuneration for each employee that exceeds $\$ 75,000$ and the total amount of expenses paid to or on behalf of that employee, excluding employees who are members of the Board of Governors and excluding any amounts paid under a severance agreement.

Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).

| Employee Name | Remuneration | Expenses |
| :--- | ---: | ---: |
|  |  |  |
| Ableson, Serena | 92,251 | 3,000 |
| Abuleal, Sue | 92,206 | 3,178 |
| Adu-Febiri, Francis | 93,038 | 3,919 |
| Ahmadi, Bijan | 87,943 | 1,079 |
| Albano, Mice | 88,598 | 4,803 |
| Alexander, Julie | 93,038 | 3,000 |
| Alexander, Kevin | 97,670 | 1,447 |
| Allen, Christian | 97,197 | 7,220 |
| Allen, Glen | 92,206 | - |
| Anderson, Kristal | 94,650 | 3,996 |
| Anthony, Lawrence | 94,933 | 2,182 |
| Armour, David | 96,517 | 70 |
| Armstrong, David | 93,038 | 3,000 |
| Ashwood-Smith, Hannah | 93,459 | 1,427 |
| Atkinson, Gillian | 91,463 | 3,938 |
| Avis, Christopher | 95,033 | - |
| Ayles, Christopher | 85,508 | 2,771 |
| Bai, Bao-Qin | 93,038 | 3,593 |
| Bain, John | 94,127 | 9,000 |
| Ballinger, George | 94,879 | 140 |
| Bannikoff, Sandra | 92,476 | - |
| Barker, Ada | 93,236 | 4,044 |
| Baskerville-Bridges, Robert | 93,680 | 4,800 |
| Bass, Michelle | 91,774 | 2,906 |
| Beck, Sandra | 92,251 | - |
| Benecke, Stephen | 84,034 | - |
| Bennett, Jennifer | 93,038 | 4,070 |
| Bergeron, Dominic | 104,938 | 608 |
| Bergerud, Daniel | 93,038 | 79 |
| Berna, Laura-Lea | 107,288 | 9,452 |
| Bernard, Christiaan | 115,579 | 480 |
| Berry, Stuart | 92,230 | 965 |
| Biin, Dianne | 91,490 | 3,583 |
| Blundon, David | 92,206 | 1,285 |
| Bocsik, Miklos | 93,107 | 1,840 |
| Boehme, John | 91,467 |  |
|  |  | 4 |


| Boraas, John | 160,928 | 39,982 |
| :---: | :---: | :---: |
| Borins, Michael | 93,038 | 2,100 |
| Borrowman, Anne | 91,910 | 2,873 |
| Bowe, Alison | 95,447 | 908 |
| Bowles, Angela | 77,959 | 1,787 |
| Brash, Mona | 90,398 | 3,414 |
| Brix, Ann | 90,978 | 688 |
| Broad, Kyle | 97,575 | 683 |
| Broom, Zoe | 105,351 | 6,144 |
| Brown, Jessie | 84,236 | 2,482 |
| Brown, Tika | 84,071 | 886 |
| Browning, lan | 92,972 | 877 |
| Bryan, Gwenda | 92,251 | 967 |
| Bryce, Andrew | 84,460 | - |
| Bunton, Kirsten | 84,342 | 4,028 |
| Burrage, Peter | 100,646 | 488 |
| Busby, Shane | 158,746 | 533 |
| Caldwell, Judy | 93,321 | - |
| Callin, Timothy | 93,038 | - |
| Calvert, Brian | 105,173 | 2,124 |
| Cameron, Ian | 93,038 | - |
| Campbell, Brock | 88,737 | 1,138 |
| Campbell, Meghan | 91,419 | 2,791 |
| Cazelais, Gilles | 92,232 | - |
| Chakanyuka, Christina | 79,882 | - |
| Chan, Arnold | 86,043 | - |
| Chen, Susan | 92,206 | 3,962 |
| Chia, Pei Mei | 86,755 | 54 |
| Christensen, Sandra | 76,365 | 19,993 |
| Chung, Lawrence | 110,521 | 3,000 |
| Clarke, Karen | 90,233 | - |
| Clement, Michelle | 91,343 | 3,719 |
| Coccola, Odette | 98,673 | 2,290 |
| Coey, Brian | 86,269 | 449 |
| Conway, Jacqueline | 94,047 | 22,731 |
| Cowden, Stephen | 76,630 | - |
| Crowther, Douglas | 93,850 | - |
| Cuizon, Gemma | 86,830 | - |
| Cumiskey, Jason | 98,989 | - |
| Curran, Justin | 94,367 | 232 |
| Curtis, Trevor | 92,458 | 3,000 |
| Daigle, Daniel | 93,686 | 523 |
| deGoey, Carmen | 98,304 | 2,248 |
| delVillano, Heather | 95,018 | 17,688 |
| Denchev, Yolina | 92,428 | 4,615 |
| Dhade, Gurbinder | 83,594 | 517 |
| Dhillon, Jasdeep | 86,831 | 1,114 |


| Dober, Clemens | 106,735 | - |
| :---: | :---: | :---: |
| Docherty, Marcia | 91,536 | 4,354 |
| Donatelli, Martin | 85,672 | 694 |
| Doner, Susan | 93,038 | 2,270 |
| Donnecke, Daniel | 92,206 | - |
| Doran, James | 93,038 | - |
| Dosanjh, Harjit | 89,185 |  |
| Downarowicz, Jadwiga | 92,232 | 3,000 |
| Drews, Marilyn | 79,750 | 3,182 |
| Duncan, Alan | 97,869 | 1,058 |
| Dundas, Melvyn | 94,188 | 3,692 |
| Dunning, Troy | 105,189 | 949 |
| Dyer, Clifford | 89,734 | - |
| Elkin, Timothy | 90,243 | 3,887 |
| Elliot, Enid | 90,639 | 2,453 |
| Erdelyi, Sarah | 87,279 | 2,904 |
| Everitt, Carl | 95,887 | 12,418 |
| Farish, Tanis | 94,588 | 3,799 |
| Fast, Robin | 94,874 | 2,950 |
| Fayowski, Vivian | 90,846 | 4,173 |
| Fell, Peter | 99,116 | 1,346 |
| Ferguson, Stephen | 97,833 | 620 |
| Fernyhough, Lois | 97,205 | 975 |
| Ferriss, Anita | 96,833 | 6,564 |
| Fertile, Candace | 92,826 | 3,426 |
| Fire, Artemis | 79,558 | 1,670 |
| Fisher, Blair | 103,007 | 5,692 |
| Frame, Heather | 93,756 | 2,291 |
| Frost, Catherine | 92,251 | 743 |
| Fukushima, Masayuki | 87,634 | 15,372 |
| Fyfe, Maria | 86,141 | 16,045 |
| Gaudreault, Patricia | 95,931 | 3,268 |
| Gibbs, Renate | 80,056 | 4,127 |
| Giffon, Karen | 92,206 | 259 |
| Giles-Pereira, Rosalind | 95,516 | 595 |
| Gilliland, Diane | 93,018 | 3,832 |
| Giuliani, Jennifer | 91,463 | - |
| Glover, Robert | 103,981 | 931 |
| Godwin, Leah | 76,824 | 1,128 |
| Gonzalez-Harney, Dalia | 91,743 | 452 |
| Goodrick, Jodi | 94,993 | 2,557 |
| Gordon, John | 111,138 | 27,253 |
| Gormican, Stephen | 96,719 | 3,290 |
| Gow, Jennifer | 89,771 | - |
| Grigoryan, Narine | 101,471 | 900 |
| Grondin, Isabel | 85,065 | 1,594 |
| Gupta, Pooja | 93,535 | 1,268 |


| Gustafson, Aleah | 77,652 | 3,295 |
| :---: | :---: | :---: |
| Hadian, Shohreh | 96,408 |  |
| Hagreen, Vara | 83,202 | 6,123 |
| Hall, Carly | 93,711 | 10,255 |
| Hamilton, Tark | 89,017 | 4,056 |
| Hampton, John | 93,038 | - |
| Hancyk, Philip | 88,816 | 5,596 |
| Hannigan, Patricia | 77,433 | 425 |
| Harber, Mary | 85,741 | 4,792 |
| Harris, Donavan | 91,523 | 5,053 |
| Harris, Scott | 117,167 | 1,682 |
| Harrison, Sybil | 119,972 | 7,669 |
| Haynes, Sheryl | 91,463 | 1,373 |
| Hayre, Mandeep | 96,719 | 6,749 |
| Haywood, Geoffrey | 87,096 | - |
| Heagy, Robin | 94,612 | 123 |
| Heerah, Imtehaze | 91,463 | 416 |
| Herman, Dagmar | 75,774 | 1,240 |
| Herron, Brian | 93,038 | 795 |
| Hodgson, Daniel | 97,963 | 1,690 |
| Hoggard, Amy | 92,569 | 3,977 |
| Hoh, Joseph | 93,005 | 3,467 |
| Hood, Christine | 76,091 | 3,617 |
| Horie, Michael | 87,133 | - |
| Horsman, Beverly | 92,618 | - |
| Hoskyn, Karen | 82,722 | 250 |
| Hotchkiss, Chrisa | 83,199 | 2,898 |
| Hrechka Fee, Jessica | 92,116 | - |
| Huelscher, Deborah | 149,069 | 3,006 |
| Huffman, Shauna | 86,043 | 996 |
| Humphries, lan | 119,972 | 3,793 |
| Humphries, Joan | 96,719 | 5,831 |
| Hunt, Judith | 92,418 | 2,573 |
| Hunter, Peggy | 91,201 | 3,000 |
| lacobucci, Denise | 93,038 | - |
| Inglis, Gordon | 98,763 | 3,506 |
| Ipe, Alex | 91,419 | - |
| Iribarne, Jeanne | 93,132 | 900 |
| Isaac, Jo-Anne | 84,851 | 1,954 |
| Ivanov, Katrina | 86,962 | - |
| Jackson, Beverly | 93,038 | 1,994 |
| Jackson, Janet | 86,043 | - |
| Jackson, Lynnea | 82,751 | 2,699 |
| Jaffey, Marina | 92,837 | 3,850 |
| Jantzen, Darlaine | 95,142 | 7,660 |
| Jarrett, Patricia | 92,206 | 5,716 |
| Johnson, Pamela | 92,321 | 1,480 |


| Johnston, Susan | 95,125 | 150 |
| :---: | :---: | :---: |
| Jones, Christopher | 103,676 | 6,117 |
| Jones, Kari | 89,144 | - |
| Jones, Patrick | 100,847 | 4,528 |
| Jung, Stan | 98,579 | 1,082 |
| Kellman, Chris | 116,556 | 1,150 |
| Kemna, Angela | 79,847 | 5,403 |
| Kemp, Timothy | 102,992 | 2,424 |
| Kennedy, Sonja | 101,285 | 2,118 |
| Kerins, Kristine | 94,485 | 2,739 |
| Kerr, Sonja | 81,529 | 3,394 |
| Kerrigan, Neil | 91,916 | 706 |
| Khalifa, Nasr | 93,563 | - |
| Kilburn, Nicole | 93,038 | 2,539 |
| Kinniburgh, Susan | 76,457 | - |
| Kirchner, Christine | 92,251 | 3,000 |
| Kirkland, Tanya | 75,274 | 4,164 |
| Klassen, Constance | 96,708 | 836 |
| Knight, John | 85,918 | 6,067 |
| Knipfel, Graham | 88,935 | 67,708 |
| Kohl, Diana | 85,640 | 2,755 |
| Konomoto, Elizabeth | 88,792 | 2,723 |
| Kristjanson, Tana | 80,116 | 4,852 |
| Ku, Tennyson | 85,999 | - |
| Kumar, Mahesh | 98,196 | 476 |
| Kunen, Mark | 88,665 | 551 |
| Lai, Raymond | 91,445 | - |
| Lambert, Jennifer | 78,278 | 284 |
| Lane, Kirstin | 91,535 | 3,332 |
| Lang, Stephen | 96,024 | 1,334 |
| Larkin, Kara | 87,881 | 172 |
| Larose, Patricia | 79,929 | 12,394 |
| Lee, John | 94,312 | 2,838 |
| Lee, Lawrence | 93,038 | 1,000 |
| Lemieux, Kimberly | 80,028 | 586 |
| Lenihan, Beverley | 92,251 | 900 |
| LeVecque, Jennifer | 93,038 | 1,704 |
| Ley, Robin | 87,022 | 1,400 |
| Li, Diana | 92,251 | - |
| Lidstone, Rodney | 94,543 | 482 |
| Lieb, Christian | 77,306 | 684 |
| Lightbody, Karen | 95,111 | 5,321 |
| Limacher, Mark | 92,232 | 3,623 |
| Lindner, Bonnie | 80,885 | - |
| Lindsay, Maureen | 91,117 | 13,127 |
| Liska, Julia | 83,842 | - |
| Littlejohn, Paula | 92,206 | 5,306 |


| Lu, Ocean | 92,933 | 1,098 |
| :---: | :---: | :---: |
| Lyall, Dorothy | 86,674 | 2,700 |
| Lyle, Ross | 91,821 | 2,505 |
| Lysak, Michelle | 100,085 | 977 |
| Mack, Catherine | 92,188 | 3,784 |
| MacRae, William | 92,326 | - |
| Maguire, Patrick | 89,459 | 2,583 |
| Mahoney, Ellen | 79,500 | - |
| Mar, Len | 93,898 | 835 |
| Marczak, Karyn | 93,036 | - |
| Mason, Rebecca | 92,484 | 2,209 |
| Mayes, Wayne | 92,043 | 3,000 |
| McAlister, Martha | 92,056 | 2,928 |
| McCormack, Bruce | 92,251 | 3,063 |
| McIntosh, Ann | 94,113 | 527 |
| McKinnon, Stephen | 96,353 | 245 |
| McLean, Melissa | 100,602 | - |
| McLean, Nancy | 79,261 | - |
| McNeill, Karen | 83,278 | 8,869 |
| McPherson, Robert | 96,071 | 1,141 |
| Meanwell, Neil | 93,038 | 2,987 |
| Meek, David | 94,543 | - |
| Megenbir, Ron | 94,543 | 52 |
| Mehta, Rajesh | 92,206 | - |
| Mekelburg, Brent | 93,774 | 13,481 |
| Melissa, Shelley | 94,129 | 2,346 |
| Michaud, Francis | 85,004 | 970 |
| Middleton, Annemarie | 88,538 | 4,550 |
| Mitchell, Sandee | 91,996 | 6,094 |
| Molnar, Charles | 75,208 | - |
| Montague, Valerie | 92,469 | 5,690 |
| Montgomery, Patrick | 92,342 | 1,489 |
| Moore, Thalia | 89,162 | 2,281 |
| Moorhouse, Kelli-An | 88,989 | 770 |
| Morch, Elizabeth | 92,875 | 1,879 |
| Morier, Christopher | 80,997 | 3,303 |
| Morris, Dennis | 94,543 | 13,000 |
| Morrison, Alexander | 92,635 | 1,000 |
| Muir, David | 82,763 | 275 |
| Murphy, Deidre | 77,777 | 1,140 |
| Murray, Geoff | 95,313 | 2,759 |
| Neilson, Karen | 98,382 | 6,737 |
| Nelson, Edgar | 92,251 | 2,600 |
| Nemec, James | 91,463 | 3,000 |
| Nevado, Thuy | 92,315 | 154 |
| Newburg, Grant | 92,968 | - |
| Newton, Lorelei | 89,801 | 4,252 |


| Newton, Thomas | 98,200 | 1,518 |
| :---: | :---: | :---: |
| Nielsen, Olaf | 108,435 | 32,862 |
| Niwa, Maureen | 92,251 | 2,901 |
| Noel, Justine | 92,814 | 900 |
| Nordman, Eric | 94,335 | - |
| Norrie, Keri | 96,077 | 2,057 |
| Noussitou, Gilbert | 82,099 | 10,300 |
| Odynski, Patricia | 93,360 | 1,112 |
| Ogilvie, Ernest | 91,419 | 2,904 |
| Oickle, Mark | 77,579 | - |
| Ormiston, Todd | 104,386 | 12,891 |
| Ove, Peter | 90,531 | - |
| Paetkau, Laura | 85,245 | 2,181 |
| Painter, Leslie | 86,386 | - |
| Panton, Douglas | 93,038 | 3,794 |
| Parker, Alison | 93,094 | 3,977 |
| Paterson, Allan | 93,711 | 2,090 |
| Paterson, Elaine | 92,206 | 2,571 |
| Paxman, Erika | 93,038 | 3,944 |
| Peivast, Morteza | 99,523 | 5,983 |
| Pelling, Cate | 91,613 | - |
| Penn, Hazell | 83,738 | 3,642 |
| Perkin, Ronald | 93,505 | 4,955 |
| Petrak, Heidi | 92,078 | 1,430 |
| Pettyjohn, Dwayne | 87,557 | 1,991 |
| Pimlott, Godfried | 110,212 | - |
| Pitman, Kelly | 91,625 | 3,000 |
| Plant, Nannette | 83,830 | 8,788 |
| Ploughman, Elizabeth | 92,336 | - |
| Plummer, Marilyn | 92,094 | 1,161 |
| Pollock, Michael | 93,038 | - |
| Prytherch, Sian | 93,038 | 1,999 |
| Puritch, Jeanne | 94,012 | 3,100 |
| Quigley, Sharon | 88,561 | - |
| Raju, David | 92,251 | 1,676 |
| Rayson, Todd | 86,830 | 138 |
| Read, Nicholas | 103,348 | - |
| Richman, Michael | 93,973 | 1,000 |
| Robb, Leanne | 96,756 | 3,424 |
| Robbins, Lynda | 78,888 | - |
| Robertson, Lisa | 92,206 | 457 |
| Robinson, Liisa | 81,076 | 5,392 |
| Robson, Beverley | 81,782 | 3,000 |
| Roe, Sarah-Jayne | 98,417 | 4,087 |
| Rogers, Pamela | 86,579 | 527 |
| Rook, Rusty | 93,038 | 232 |
| Ross, Kristin | 92,783 | 4,808 |


| Rumpel, Steven | 109,094 | 800 |
| :---: | :---: | :---: |
| Rusekampunzi, Augustin | 78,754 | - |
| Russell, Robert | 86,830 | 15,131 |
| Sacilotto, Laura | 92,778 | 984 |
| Schaerer, Saryta | 120,680 | 301 |
| Schudel, Emily | 94,044 | 3,718 |
| Scott, Stephen | 90,491 | 6,810 |
| Sehn, Eric | 119,972 | 4,295 |
| Severyn, Barbara | 138,211 | 5,431 |
| Shelstad, Megan | 93,038 | 3,261 |
| Shepherd, Laura | 92,002 | - |
| Shields, Diana | 88,433 | 3,663 |
| Shpak, Dale | 104,831 | 743 |
| Silden, Eva | 92,759 | 3,855 |
| Sillem, Nikolaas | 88,231 | - |
| Simcoe, Janice | 105,198 | 2,951 |
| Sims, Trina | 77,478 | 827 |
| Sly, Nancy | 105,318 | 5,530 |
| Smith, Cynthia | 118,813 | 15,180 |
| Smith, Derek | 94,054 | 911 |
| Smith, Mavis | 92,206 | 5,117 |
| Sorensen, Robert | 90,631 | - |
| Stask, Christopher | 95,250 | 6,884 |
| Stein, Anna | 80,582 | 3,900 |
| Stein, Jennifer | 92,509 | 3,402 |
| Stekelenburg, Lisa | 79,423 | 768 |
| Stephen, Jeffrey | 91,000 | 3,193 |
| Stephens, Karen | 95,613 | 3,100 |
| Stratford, James | 94,543 | 255 |
| Stretch, Lindsay | 94,644 | - |
| Stride, Richard | 119,972 | 6,379 |
| Strobl, Margit | 92,394 | 3,216 |
| Stubbs, Neil | 92,257 | - |
| Stull, Joshua | 76,548 | 6,024 |
| Sunderland, Andree | 93,038 | 3,081 |
| Surridge, Blair | 93,731 | 5,725 |
| Swanwick, Mark | 91,359 | 4,546 |
| Sykes, Ryan | 86,089 | 977 |
| Szwender, Halinka | 98,368 | 2,108 |
| Tait, Shannon | 88,596 | 96 |
| Tamosiunas, Joel | 76,905 | 1,436 |
| Tarnai-Lokhorst, Kathy | 94,745 | - |
| Tavares, Cecilia | 93,466 | 1,037 |
| Telford, John | 79,302 | 993 |
| Thiessen, Susanne | 99,633 | 3,000 |
| Thomson, Daryl | 94,487 | - |
| Thorndyke, Robert | 101,643 | - |


| Todd, Thea | 92,412 | 900 |
| :---: | :---: | :---: |
| Tol, Ian | 107,288 | 690 |
| Tonks, Randal | 92,232 | 3,667 |
| Traore, Michelle | 84,346 | 11,496 |
| Travers, Nicholas | 87,048 | - |
| Tudor, Tara | 95,208 | 1,436 |
| Underwood, Larry | 78,086 | 15,911 |
| van Alderwegen, Anneke | 90,310 | 230 |
| van de Vegte, Joyce | 93,394 | 10,848 |
| van Oort, James | 144,010 | - |
| VanDenbossche, Jamie | 85,729 | 14,909 |
| VanSchubert, Steven | 91,463 | 4,106 |
| Vaux, Darren | 123,583 | 6,054 |
| Vawda, Ahmed | 93,620 | - |
| Verjinschi, Bogdan | 92,206 | - |
| Vernon, Anthony | 95,561 | 15,791 |
| Vis, Alfred | 94,543 | - |
| Vos, Peter | 79,126 | - |
| Vreugdenhil, Philip | 86,183 | - |
| Wadsworth, Kerry | 93,679 | 841 |
| Wakefield, Ronald | 92,026 | - |
| Walker-Duncan, Steven | 101,858 | 4,167 |
| Walzak, Timothy | 138,017 | 9,108 |
| Warren, Russell | 103,148 | - |
| Warrender, Ian | 94,543 | 28,059 |
| Wassermann, Brent | 92,251 | 4,417 |
| Weaver, Michael | 90,807 | 5,834 |
| Webster, Anthony | 92,575 | 3,025 |
| Weimer, Melody | 93,756 | 1,781 |
| Welsh, Marlene | 92,692 | 1,143 |
| West, Elizabeth | 92,105 | 3,913 |
| Wieler, Susana | 75,850 | - |
| Willbond, Mary | 91,419 | 527 |
| Wilmshurst, Geoffrey | 161,619 | 38,193 |
| Wilson, Ali | 82,751 | 2,042 |
| Wilton, Bree | 80,099 | - |
| Wong, Bill | 96,719 | 2,874 |
| Wong, Regina | 89,242 | 6,560 |
| Wood Meszaros, Aileen | 79,770 | 1,166 |
| Woodward, Eleanor | 91,461 | 641 |
| Worrall, Richard | 94,729 | 1,748 |
| Wrate, Cynthia | 101,953 | 5,612 |
| Wrean, Patricia | 93,038 | - |
| Yacucha, Keith | 84,349 | 108 |
| Yahn, Brian | 85,025 | 6,618 |
| Yakimoski, Nancy | 93,179 | 446 |
| Yang, John | 91,445 | - |


| Yates, Joan | 159,053 | 14,055 |
| :--- | ---: | ---: |
| Yee, Francis | 91,792 | 1,917 |
| Yilmaz, Cuma | 84,970 | 15,715 |
| Yutani, Lynelle | 94,518 | 1,730 |
| Zajchowski, Richard | 75,890 | 2,106 |
| Zaleski, Leta | 80,271 | 2,406 |
| Zamluk, Corrine | 91,194 | 2,998 |
| Zehr, Lori | 90,445 | $\mathbf{1 , 4 5 3 , 4 8 4}$ |
|  |  |  |
| Total over \$75,000 | $\mathbf{3 9 , 1 0 1 , 4 0 9}$ | $\mathbf{1 , 0 1 0 , 5 0 0}$ |
|  |  | $\mathbf{2 , 4 6 3 , 9 8 4}$ |
| Total for employees earning |  |  |

## Severance Information:

Number of agreements 3
Number of equivalent month's gross salary 10
Prepared under the Financial Information Regulation, Schedule 1, section 6(7)

## Reconciliation

| Total remuneration for Members of the Board of Governors | $\$$ | 567,694 |
| :--- | ---: | :---: |
| Total remuneration for other employees | $\$ \quad 79,330,582$ |  |
| Subtotal | $79,898,277$ |  |
| Total per Note 13. Expenses by object: | $101,418,669$ |  |
| Variance |  |  |
| Explanation of variance: |  |  |

Prepared under the Financial Information Regulation, Schedule 1, section 6 and the Financial Information Act, Section 2(3)(b)(i).

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.

## CAMOSUN

# PAYMENTS TO CORPORATIONS, FIRMS AND INDIVIDUALS FOR SUPPLIES OR SERVICES RENDERED DURING THE YEAR ENDED MARCH 31, 2018 

Vendor Amount
2IC Systems Inc ..... 47,542
4imprint Canada ..... 39,129
8099227 Canada Ltd ..... 45,179
A \& L Electronic ..... 32,908
Acacia Landscape Inc ..... 36,356
Acklands - Grainger Inc ..... 33,705
Acme Supplies Ltd. ..... 134,324
Air Liquide Canada Inc ..... 84,310
Alert First-Aid Inc. ..... 30,180
Apple ..... 85,684
Applied Engineering Solutions Ltd. ..... 32,320
Applied Management Centre ..... 111,668
Aral Construction ..... 818,959
Aramark Canada Ltd. ..... 120,389
Axis Design ..... 26,040
Ayva Educational Solutions Ltd ..... 47,949
B\&C Food Distributors ..... 46,118
B+H Architects ..... 152,268
Bartle \& Gibson Co Ltd ..... 25,689
BC Electrical Association ..... 41,448
BC Hydro ..... 961,671
BCNet ..... 468,068
BC Pension Corp ..... 6,971,659
BC Transit ..... 84,463
Best Buy Canada Ltd ..... 25,793
Black Press Group Ltd ..... 56,069
Breakwater Law ..... 80,000
BTY Consultancy Group Inc ..... 48,170
Can-Achieve International Education Limited ..... 72,225
Canadian Linen Supply ..... 30,578
Canam Consultants ..... 46,250
Canem Systems ..... 35,816
Canpro Construction Ltd ..... 4,076,331
Capital Stenographic Services ..... 25,989
Cardinal Health Canada Inc ..... 84,199
Charms Education \& Immigration Services ..... 72,900
Charter Telecom Inc ..... 54,290
Chase Office Interiors ..... 62,593
Chemistry Consulting Group Inc ..... 67,520
Chetanya Career Consultants Pvt Ltd ..... 72,650
City Spaces Consulting Ltd ..... 30,197
Coastal Painting Ltd. ..... 28,061
Coca-Cola Refreshments Canada Co. ..... 47,107
Colleges and Institutes Canada ..... 47,565
Colliers Project Leaders Inc. ..... 222,115
Computrain IT Pvt Ltd ..... 30,600
Corfield and Associates ..... 31,500
Corp of The Dist Of Saanich ..... 1,057,672
CSA Canadian Standards Association ..... 32,677
Decoda Literacy Solutions Society ..... 185,000
Dubwear ..... 47,147
DV Media/DV Cuisine ..... 32,151
Ebsco Canada Ltd ..... 32,828
Ellucian Technologies Canada ..... 360,613
Erb Technical Contracting Ltd. ..... 96,315
Executive House Ltd. ..... 90,356
Federal Express Canada Ltd. ..... 28,458
Festo Didactic Ltd ..... 183,596
Fisher Maritime Consulting Group ..... 52,242
Fisher Scientific Company ..... 27,278
Flynn Canada Ltd. ..... 27,945
Follett Higher Education Group ..... 81,319
FortisBC ..... 218,009
Frame And Associates ..... 33,809
GE Healthcare ..... 32,025
Geffen Gourmet Catering ..... 34,051
Global Industrial Canada Inc. ..... 25,452
Global Payments ..... 552,420
Graphic Office Interiors Ltd ..... 48,885
Greater Victoria School Board ..... 85,075
Gregg Distributors B C Ltd. ..... 40,784
Guard.Me International ..... 54,298
Harris \& Company LLP ..... 70,134
Henry Schein Canada, Inc. ..... 191,899
Homewood Health Inc ..... 40,974
Honeywell Limited ..... 66,516
Hu-Friedy Mfg. Co., LLC ..... 64,852
ICBC ..... 29,813
IDP Education ..... 55,030
IEL Projects Ltd ..... 3,165,460
Independant Contractors \& Businesses Assoc ..... 85,781
Infosilem Inc ..... 25,961
Innovative Pathways Inc ..... 80,257
Island Office Equipment Ltd ..... 32,374
Island Tractor \& Supply Ltd ..... 56,581
J.E. Anderson \& Associates ..... 25,051
Jackson Irving ..... 34,771
Jain Overseas ..... 39,527
John Wiley \& Sons ..... 161,236
Kaufman, Hall \& Associates LLC ..... 62,045
Kinetic Construction Ltd ..... 28,597
KMS Tools ..... 47,572
Knappett Projects Inc. ..... 6,283,106
KPMG LLP ..... 29,584
Laerdal Medical Canada Ltd ..... 29,029
Linde Canada Ltd C3199 ..... 45,031
Livingston Internation, Inc. ..... 36,530
Lloyd'S Register Canada Ltd ..... 76,125
Login Brothers Canada ..... 187,918
Long View Systems Corporation ..... 463,493
Lumberworld Ltd ..... 111,363
Manulife Financial ..... 5,199,650
Mark's Commercial ..... 29,025
Marsh Canada Ltd ..... 37,267
MBS - Textbook Exchange, Inc. ..... 120,645
Mcgraw-Hill Ryerson Limited ..... 89,793
MCW Consultants Ltd ..... 32,962
Mencius Consulting Ltd ..... 42,788
Microserve Business Computers ..... 1,238,349
Microsoft Corporation ..... 47,153
Minister Of Finance ..... 323,334
Moneris ..... 85,335
Monk Office ..... 524,449
Montcalm Ventures Ltd Dba Budget Car Sales ..... 51,631
Monti's Marine \& Motor Sports ..... 31,643
Morton Clarke \& Co. Ltd. ..... 45,622
Mothers Computers ..... 26,968
MPS Macmillan Publishing Services ..... 38,504
Multivista Construction Documentation ..... 27,615
MVCC Video Communications Corp ..... 129,234
Nebraska Book Company ..... 41,823
Nelson Education Ltd. ..... 285,911
North Island College ..... 40,522
Orbis Communications Inc ..... 44,310
Oxford Univ Press ..... 106,275
P.R. Bridge Systems Ltd. ..... 33,194
PA Finishing ..... 29,817
Pacific Institute For Sport ..... 637,484
Pacific Restaurant Supply, Inc. ..... 33,567
Pacific Spray Booths Ltd. ..... 34,222
Passion Sports ..... 37,845
Pattison Outdoor Advertising ..... 25,151
Pauquachin First Nation ..... 52,819
Pearson Education Canada ..... 734,953
Postage By Phone ..... 50,000
Price's Alarm Systems Ltd ..... 28,751
Professional Choice Uniform Inc ..... 34,501
Proquest LLC ..... 90,552
Queen's Printer ..... 219,415
Raffles Educity ..... 37,500
Read Jones Christoffersen Ltd ..... 209,209
Receiver General for Canada ..... 4,178,984
Refuse Holdings Ltd ..... 33,078
RFS Canada ..... 98,036
Ricoh Canada Inc ..... 180,747
Roadmasters Safety Group ..... 27,213
Robbins Parking Service Ltd ..... 249,423
Rogers ..... 95,006
Rolex Plastics \& Printing Ltd ..... 29,575
Rona Home Centre ..... 25,449
Saltspring Island Literacy ..... 29,200
Santa Monica Study Abroad Pvt Ltd ..... 86,115
School District \#63 ..... 58,564
School District \#64 ..... 125,143
School District \#62 ..... 99,175
Securiguard Services Limited ..... 242,403
Shanahan's Ltd (Mcgregor Group) ..... 38,304
Shell Energy North America (Canada) Inc ..... 139,846
Shield Safety Services ..... 47,302
Shop3D.Ca ..... 39,813
Signs Of The Times Ent Inc ..... 69,781
Simon Fraser University ..... 183,696
Sirsidynix ..... 35,600
Skillplan ..... 39,940
Skills Canada Bc ..... 74,530
Skillsource ..... 100,215
Solidcad ..... 159,976
Songhees First Nation ..... 88,914
Spatial Technologies Inc ..... 59,579
Spicers Canada ..... 135,849
Stantec Consulting Ltd ..... 1,874,728
Staples ..... 40,955
Summit Mechanical Systems ..... 114,965
Sushil Seli ..... 92,378
Sysco Victoria ..... 183,399
Telus ..... 141,513
The Canada Homestay Network ..... 27,650
Think Communications Inc ..... 31,688
Thrifty Foods ..... 31,216
Thurber Engineering Ltd ..... 53,833
Top Line Roofing Ltd ..... 586,202
Travesia Partners Consulting Inc ..... 29,897
University of Victoria ..... 60,864
Vancouver Island University ..... 74,976
Vancouver Public Education Alliance ..... 33,784
Veritiv Canada, Inc ..... 67,255
Victoria Conservatory Of Music ..... 160,280
Victoria Literacy Connection ..... 48,410
Waste Management ..... 108,198
Westburne West ..... 45,488
Westcoast Roof Inspection ..... 47,351

| Westech Systems Fm Inc | 28,615 |
| :--- | ---: |
| Western Equipment Ltd | 38,485 |
| Wilkinson Steel And Metals | $\mathbf{7 9 , 7 4 7}$ |
| Wilson's Transportation Ltd | 159,084 |
| Wolters Kluwer Ltd. | 26,015 |
| Worksafe BC | 292,347 |
| WSP Canada Inc | 36,280 |
| Total over \$25,000 | $\mathbf{5 3 , 1 3 0 , 4 0 9}$ |
| Total less than \$25,000 | $\mathbf{7 , 0 6 6 , 6 7 7}$ |
| Grand total | $\mathbf{9 0 , 1 9 7 , 0 8 6}$ |

## Reconciliation

| Total of aggregate payments exceeding \$25,000 paid to suppliers | \$ | 53,130,409 |
| :---: | :---: | :---: |
| Consolidated total of payments of \$25,000 or less paid to suppliers | \$ | 7,066,677 |
| Consolidated total of all grants and contributions exceeding \$25,000 | \$ | - |
| Subtotal | \$ | 60,197,086 |
| Total per Note 13. Expenses by object |  | 28,036,876 |
| Variance |  | 32,160,210 |

## Explanation of variance:

Prepared under the Financial Information Regulation, Schedule 1, section 7 and the Financial Information Act, Section 2.

Amounts disclosed in these schedules differ from total expenses disclosed in the Statement of Operations due to adjustments required in the Statement to comply with Generally Accepted Accounting Principles.

