

Name _____

Student Number _____

Human Resource Management & Leadership Degree
 Personal Learning Plan
 Effective September 2012 until August 2014

[Camosun College](#)
[School of Business](#)
[Request for Credential](#)
Program Prerequisites**Bachelor of Business Administration**

This Personal Learning Plan (PLP) has been designed to provide a pathway from Year 1 to Year 4 and to enable the completion of the:

- Certificate in Business Administration
- Diploma in Business Administration, Management Option
- Bachelor of Business Administration, Human Resource Management & Leadership

or Completion of the Business Access Certificate

Year 1 (Business Administration Certificate)**Term 1**

Course #	Course Name	Prerequisites	Grade
ACCT 110	Financial Accounting 1	"C" in English 12 and Math 11	
BUS 130	Business Communications	"C" in English 12 or equivalent; or assessment	
BUS 140	Business Info Technology	"C" in English 11 or equivalent; or assessment	
BUS 150	Introduction to Management	"C+" English 12 or equivalent; or assessment	
FIN 110	Fundamentals of Finance	English 12 and Math 11	

Term 2

Course #	Course Name	Prerequisites	Grade
ACCT 207	Managerial Accounting	ACCT 110 <i>or</i> ACCT 130	
BUS 141	Business Information Systems	BUS 140 <i>or</i> HMG1 192	
ECON 103	Principles of Microeconomics	English 12 and Math 11	
ENGL 151 or UT English*	Academic Writing Strategies	"C" English 12 or equivalent; or assessment	
MARK 110	Introduction to Marketing	"C+" English 12 or equivalent; or assessment	

Year 2 (Diploma in Business Administration – Management Option)**Term 3**

Course #	Course Name	Prerequisites	Grade
BUS 214	Leadership Skills	BUS 110 <i>or</i> BUS 150 <i>or</i> PADM 112	
BUS 220	Organizational Behavior	BUS 110 <i>or</i> BUS 150 <i>or</i> PADM 112	
BUS 230	Elementary Statistics	"C" in Principles of Math 11, or equivalent; or assessment	
BUS 232	Operations Management	BUS 150	
BUS 276	Business Law	"C+" English 12 or equivalent; or assessment	

Term 4

Course #	Course Name	Prerequisites	Grade
BUS 210	HR Management Foundations	"C+" English 12 or equivalent; or assessment Co-requisites BUS 150	
BUS 290	Business Strategy Seminar	ACCT 207 <i>or</i> ACCT 210; BUS 140 and BUS 150; ECON 102 <i>or</i> ECON 103; FIN 110; and MARK 110	
Elective	Any Marketing Course 200 Level or Higher		
Elective	One of: BUS 260 ; ECON 103 <i>or</i> 104 ; ECON 210 ; FIN 210 ; FIN 220 ; FIN 230 ; ACCT 111		
Elective	One of: BUS 241 , BUS 242 , MARK 240		

Year 3

Term 5				
Course #	Course Name	Prerequisites		Grade
BUS 313	Employee & Labor Relations	BUS 210		
BUS 318	Recruitment & Selection	BUS 210		
ENGL 250	Advanced Composition	ENGL 151 and one other 100-level English course; or ENGL 151 and BUS 130		
PHIL 330	Ethics in Business	ENGL 150		
1 of	BUS 231	Quantitative Methods	MATH 116, or MATH 216, or MATH 218, or BUS 230	
	UT Math	Any University Transfer MATH (not MATH 116, or 216, or 218)		

Term 6				
Course #	Course Name	Prerequisites		Grade
BUS 322	Leading Organizational Change	BUS 214, or BUS 220, or SPMA 200, or EXW 230; and SPEX 250.		
1.		One of: BUS 215 Agreement Seeking at Work ; BUS 281 Negotiations and Contracts ; or PADM 260 Managing Multi-Party Decisions		
1.		Two of: BUS 310 Compensation and Benefits ; BUS 312 Human Resource Development ; BUS 315 Workplace Health and Safety ; BUS 325 Human Resources Mgmt. Systems		
2.				
1 of...	MARK 210	Marketing Research	MARK 110; and BUS 230, or MATH 116, or MATH 216, or MATH 218.	
	PSYCH 201	Research Methods in Psychology	PSYC 110; and PSYC 120, or PSYC 130, or PSYC 164, or PSYC 171; and Principles of Math 10	

Year 4 (Bachelor of Business Administration – Human Resource Management & Leadership Major)

Term 7				
Course#	Course Name	Prerequisites		Grade
BUS 311	Employment Law	BUS 210; and BUS 276, or BUS 318.		
BUS 480	Advanced Business Strategy	Successful completion of at least 30 courses of the BBA or BSFL program.		
Elective	Any Business or Non-Business Academic Course 200 Level or Higher			
Elective				
1 of...	BUS 450	International Management	Open to Year 3 and 4 BBA students only. BUS 230, ECON 103, ECON 104, ENGL 250, PHIL 330	
	BUS 460	International Trade & Finance		

Term 8				
Course#	Course Name	Prerequisites		Grade
BUS 421	Strategic HR Management	BUS 210, BUS 220, plus any two of: BUS 310, BUS 311, BUS 312, BUS 313, BUS 315, BUS 318, BUS 322, BUS 325.		
1.	One of: BUS 310 Compensation and Benefits ; BUS 312 Human Resource Development ; BUS 315 Workplace Health and Safety ; BUS 325 Human Resources Mgmt. Systems			
Elective				
Elective				
Elective				

*Offerings are subject to change without notice. Check Camosun.ca for the most up to date information.
It is recommended that students consult with their Program Leader before choosing or dropping a course.*

Electives

- Electives can be business or non-business academic courses and may be at any level (100 to 400)

Program Completion Requirements

- **Work Term Requirement:** A minimum of 420 hours of industry relevant work experience is required to graduate. This requirement may be satisfied by completing [HRML 499](#) or [BUS 201](#). Students should consult with the BBA Program Leader for additional information
- **Residency Requirement:** A minimum of 10 courses must be taken at Camosun including at least six (6) of the following courses: [BUS 310](#), [BUS 312](#), [BUS 313](#), [BUS 315](#), [BUS 318](#), [BUS 322](#), [BUS 325](#), [BUS 421](#), [BUS 480](#), and one of: [BUS 450](#) or [BUS 460](#).

Co-operative Education and Internship Work Experience (optional)

Eligibility	
To be eligible to participate in Internship or Co-op, students must successfully complete a minimum of 8 of 10 first year courses, obtain a minimum GPA of 3.0 and complete COOP WEP, prior to the first work term and all subsequent work terms.	
Co-op	Internship
BUS 101 Co-operative Work Experience 1 BUS 201 Co-operative Work Experience 2 BUS 301 Co-operative Work Experience 3 or; <i>BUS 401 Co-operative Work Experience 4</i> } optional	BUS 102 Internship Work Experience 1 BUS 202 Internship Work Experience 2
In order to receive a Human Resource BBA Co-op/Internship Designation:	
3 Co-op work terms completed satisfactorily (420 hours min – paid)	2 work term completed satisfactorily (300 hours min – paid or unpaid)

Notes

Contact Us	
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