

Name _____

Student Number _____

Human Resource Management & Leadership Degree University Transfer Entry

[Camosun College](#)
[School of Business](#)



Personal Learning Plan
Effective September 2012- August 2014
[Request for Credential](#)

Bachelor of Business Administration

This Personal Learning Plan (PLP) has been designed to provide a pathway from Year 1 to Year 4 for students who enter with previous post-secondary education.

Year 1 & 2 Transfer Courses

Course #	Course Name	Prerequisites		Grade
ACCT 110	Financial Accounting 1	"C" in English 12 and Math 11		
ACCT 207	Managerial Accounting	ACCT 110 or ACCT 130		
BUS 150	Introduction to Management	"C+" English 12 or equivalent; or assessment		
BUS 210	HR Management Foundations	"C+" English 12 or equivalent; or assessment Co-requisites BUS 150		
BUS 214	Leadership Skills	BUS 110 or BUS 150 or PADM 112		
BUS 230	Elementary Statistics	"C" in Principles of Math 11, or equivalent, or assessment		
ECON 103	Principles of Microeconomics	"C" English 12 and Math 11		
FIN 110	Fundamentals of Finance	English 12 and Math 11		
MARK 110	Introduction to Marketing	"C+" English 12 or equivalent; or assessment		
Elective1	Any Non-Business Academic Course 100 Level or Higher			
Elective2				
Elective3				
Elective1	Any Business or Non-Business Academic Course 100 Level or Higher			
Elective2				
Elective3				
Elective4				
Elective5				
Elective1	Any Business or Non-Business Academic Course 200 Level or Higher			
Elective2				
Elective3				

Year 3

Term 1

BUS 313	Employee & Labor Relations	BUS 210		
BUS 318	Recruitment & Selection	BUS 210		
ENGL 250	Advanced Composition	ENGL 151 and one other 100-level English course; or ENGL 151 and BUS 130		
PHIL 330	Ethics in Business	ENGL 150		
1 of	BUS 231	Quantitative Methods	BUS 230 or MATH 116, or MATH 216, or MATH 218	
	UT Math	Any University Transfer MATH (not MATH 116, or 216, or 218)		

Term 2				
BUS 322	Leading Organizational Change	BUS 214, or BUS 220, or SPMA 200, or EXW 230; and SPEX 250		
1.	One of: BUS 215 Agreement Seeking at Work ; BUS 281 Negotiations and Contracts ; or PADM 260 Managing Multi-Party Decisions			
1.	Two of: BUS 310 Compensation and Benefits ; BUS 312 Human Resource Development ; BUS 315 Workplace Health and Safety ; BUS 325 Human Resources Mgmt. Systems			
2.				
1 of	MARK 210	Marketing Research	MARK 110; and BUS 230, or MATH 116, or MATH 216, or MATH 218	
	PSYCH 201	Research Methods in Psychology	PSYC 110; and PSYC 120, or PSYC 130, or PSYC 164, or PSYC 171; and Principles of Math 10	

Year 4 (Bachelor of Business Administration – Human Resource Management & Leadership Major)

Term 3				
BUS 311	Employment Law	BUS 210; and BUS 276, or BUS 318		
1 of	BUS 450	International Management	Open to Year 3 and 4 BBA students only.	
	BUS 460	International Trade & Finance	ECON 103, ECON 104	
BUS 480	Advanced Business Strategy	Successful completion of at least 30 courses of the BBA or BSFL program.		
Elective	Any Academic Course 200 Level or Higher			
Elective				
Term 4				
BUS 421	Strategic HR Management	BUS 210, BUS 220, plus any two of: BUS 310, BUS 311, BUS 312, BUS 313, BUS 315, BUS 318, BUS 322, BUS 325		
1.	One of: BUS 310 Compensation and Benefits ; BUS 312 Human Resource Development ; BUS 315 Workplace Health and Safety ; BUS 325 Human Resources Mgmt Systems			
Elective				
Elective				
Elective				

*Offerings are subject to change without notice. Check Camosun.ca for the most up to date information.
It is recommended that students consult with their Program Leader before choosing or dropping a course.*

Electives	
a.	Four (4) of the electives must be non-business academic courses and may be at any level (100 to 400)
b.	Five (5) electives can be business or non-business academic courses and may be at any level (100 to 400)
c.	All other electives must be 200-level or higher business or non-business academic courses. Only one ABT course may be included. ACCT 111 may be included as a 200-level elective.

Program Completion Requirements

- **Work Term Requirement:** A minimum of 420 hours of industry relevant work experience is required to graduate. This requirement may be satisfied by completing [HRML 499](#) or [BUS 201](#). Students should consult with the BBA Program Leader for additional information
- **Residency Requirement:** A minimum of 10 courses must be taken at Camosun including at least six (6) of the following courses: [BUS 310](#), [BUS 312](#), [BUS 313](#), [BUS 315](#), [BUS 318](#), [BUS 322](#), [BUS 325](#), [BUS 421](#), [BUS 480](#), and one of: [BUS 450](#) or [BUS 460](#).

