

## Camosun College Continuing Education & Leadership Victoria Society Approved Course Listing

### Leadership Development Certificate (141 hours)

Students who complete the Community Leadership Development Program with Leadership Victoria Society are eligible to receive Prior Learning credit for the following courses:

| Core Courses (All required, 66 hours) |                                       |           |           |
|---------------------------------------|---------------------------------------|-----------|-----------|
| Course Number                         | Course Name                           | Hours     | Completed |
| LDCT 500V                             | Leadership Overview                   | 12        | LV        |
| LDCT 501V                             | Workplace Communications              | 12        | LV        |
| LDCT 502V                             | Managing Workplace Conflict           | 12        | LV        |
| LDCT 503V                             | Problem Solving and Decision Making   | 9         | LV        |
| LDCT 519V                             | Leadership and Organizational Culture | 6         | LV        |
| LDCT 524V                             | Personally Effective Leadership       | 15        | LV        |
|                                       |                                       | <b>66</b> |           |

**\* This listing is based on course content as of September 1, 2016. Any change in content by either party may result in an update to this list.**

Students completing ad hoc workshops with Leadership Victoria may be eligible for elective credit for some of the courses below based on content and hours.

| Elective Courses (75 hours required) |   |       |
|--------------------------------------|---|-------|
| Course Number                        | Course Name                                   | Hours |
| LDCT 538V                            | Coaching Conversations for Leaders (New)      | 9     |
| LDCT 505V                            | Hiring the Best People                        | 6     |
| LDCT 506V                            | Leading Change                                | 9     |
| LDCT 507V                            | Great Meetings!                               | 6     |
| LDCT 508V                            | Effective Teambuilding                        | 12    |
| LDCT 509V                            | Speaking with Confidence                      | 12    |
| LDCT 510V                            | Managing Performance                          | 9     |
| LDCT 512V                            | Orientation, Training and Development         | 9     |
| LDCT 513V                            | Strategic Planning                            | 12    |
| LDCT 516V                            | Project Management                            | 9     |
| LDCT 522V                            | Bullying, Abuse of Authority and Human Rights | 6     |
| LDCT 529V                            | Leading the Multi-generational Workforce      | 6     |
| LDCT 530V                            | Writing Skills for Leaders                    | 12    |
| LDCT 532 V                           | Speaking with More Confidence                 | 6     |
| LDCT 534V                            | Strength Through Diversity                    | 9     |
| LDCT 535V                            | Building Relationships with Indigenous People | 9     |
| LDCT 536V                            | Financial Literacy for Leaders                | 6     |
| LDCT 537V                            | Leading for Work/Life Balance                 | 6     |
| LDCT 600V                            | Dealing With Difficult Interactions           | 9     |

## Community Leadership Development Program Description

The Community Leadership Development Program is the flagship offering of Leadership Victoria Society. Through this program, we intend to help emerging leaders in Greater Victoria to discover their individual leadership strengths and styles, equip them with tools for understanding and working in their community, and connect them with a network of other leaders who are working towards a healthier, more vibrant community.

The program is entering its 16th year in 2016-17. Organized and led by volunteers with guidance from the staff of Leadership Victoria, the Community Leadership Development Program is a collaboration among community leaders, advocates, leadership teachers, coaches, and many more people who are passionate about the need to develop the change agents of our future.

### Program Components:

#### Leadership Launch Retreat

Each year in September, the Community Leadership Development Program launches with an engaging three-day residential retreat at the Cowichan Lake Outdoor Education & Conference Centre.

it gives participants the opportunity to:

- further understand the purpose and objectives of the program
- understand and appreciate the learning model for the program
- develop team-building skills
- appreciate different leadership styles and the different paths towards community leadership
- begin their exploration of the community and its diverse challenges and issues.

Perhaps most important, it is in the course of the Leadership Launch Weekend that you'll begin an exploration of your own leadership self-knowledge and begin to take stock of your level of skill in various leadership competencies. The leader you are going to become begins to take shape here. At the Leadership Retreat, you'll have an opportunity to get to know your fellow participants. Ultimately, leadership is about teamwork and collaboration. The Launch Weekend sets the environment and the activities to build on this important dynamic, and to ensure everyone is positioned for success over the following months.

#### Community Learning Days

Over the period of October to May the program unfolds in a series of day-long learning sessions called Community Learning Days. In each Community Learning Day we focus on a particular aspect of the community in Victoria, as well as on the fundamental skills of community leadership. Leaders in their fields participate in Community Learning Days, voluntarily sharing their wealth of knowledge, insights, skills, and experience with learners. These Community Learning Days are held in a variety of locations around Greater Victoria, such as municipal halls, universities & community centres, reflecting the diversity of our community.

The Community Learning Days are constantly evolving to reflect emerging community concerns. Some of the topics that have been covered in the past include:

- personal leadership and ethics
- diversity in team and community
- systems framework
- shared values in action
- collaboration and impact in community

- non-profit organizations and fundraising
- presentation skills
- creating the ideal community — vision and process

### Community Action Projects

Expand your learning by putting your new skills into action! Learners are put into teams of 5-6 people, matched with a team coach who acts as their liaison with Leadership Victoria and supports the team's process and development.

Each team develops a Community Action Project, which serves as a "learning lab" for leadership development as well as delivering a direct benefit to the community. Teams form partnerships with host organizations or agencies, to develop and deliver a community project that will have a present-day impact and future benefits through the host organization.

### Mentorship Match

Leadership Victoria offers a unique mentorship program that allows each individual an opportunity to explore how they might apply what they are learning in the Leadership Victoria program to their own life. Mentors include a range of senior community leaders who bring a remarkable combination of experience and insight to the table. Participants are matched with personal mentors who act as their confidential resource for growth and development.

### Community Immersion Experience

To deepen their understanding of community issues, each participant chooses a self-directed experience and reflects upon its personal impact. This experience involves "Ride Alongs" with Saanich Police units, or a day of job-shadowing front-line personnel in community-serving agencies.