



## 2011-12 Year at a Glance

### Leadership Development Certificate Program

NEW LEADERSHIP DEVELOPMENT PROGRAM					
Total Program Hours 141					
Core Courses (All required, 117 hours)					
Course #	Course Name	Hours	Fall 2011	Winter 2012	Spring 2012
LDCT 500V	Leadership Overview	12 hours	✓	✓	✓
LDCT 504V	Coaching	6 hours	✓	✓	
LDCT 508V	Effective Teambuilding	12 hours	✓	✓	
LDCT 505V	Hiring the Best People	6 hours	✓		✓
LDCT 519V	Leadership and Organizational Culture	6 hours	✓	✓	
LDCT 506V	Leading Change	9 hours	✓	✓	
LDCT 510V	Managing Performance	9 hours	✓	✓	
LDCT 502V	Managing Workplace Conflict	12 hours	✓		✓
LDCT 524V	Personally Effective Leadership	15 hours	✓	✓	
LDCT 503V	Problem Solving and Decision Making	9 hours	✓		✓
LDCT 534V	Strength Through Diversity ( <b>NEW</b> )	9 hours		✓	✓
LDCT 501V	Workplace Communication	12 hours	✓	✓	
Elective Courses (24 hours required)					
Course #	Course Name	Hours	Fall 2011	Winter 2012	Spring 2012
LDCT 535V	Building Relationships with Indigenous People ( <b>NEW</b> )	9 hours		✓	
LDCT 522V	Bullying, Abuse of Authority and Human Rights	6 hours	✓		
LDCT 531V	Coaching Conversations	3 hours		✓	
LDCT 600V	Dealing With Difficult Interactions	6 hours	✓		
LDCT 536V	Financial Literacy for Leaders ( <b>NEW</b> )	6 hours	✓		
LDCT 507V	Great Meetings!	6 hours		✓	
LDCT 537V	Leading for Work/Life Balance ( <b>NEW</b> )	6 hours			✓
LDCT 529V	Leading the Multigenerational Workforce	6 hours	✓		
LDCT 512V	Orientation, Training and Development	9 hours		✓	
LDCT 516V	Project Management	12 hours		✓	✓
LDCT 509V	Speaking with Confidence	12 hours	✓		✓
LDCT 532V	Speaking with More Confidence	6 hours	✓		✓
LDCT 513V	Strategic Planning	12 hours	✓		✓
LDCT 533V	The Art of Dialogue	9 hours		✓	
LDCT 530V	Writing Skills for Leaders	12 hours	✓		✓ (tentative)

\* Subject to change without notice.