Camosun College Human Resources

Team Charter

We commit to *building a harmonious work environment that is grounded in trust and respect* by:

- Being self aware and reflective
- Engaging in respectful, open and honest communication
- Embracing curiosity by seeking input and being open to different perspectives
- Assuming others are coming from a place of good intentions
- Acknowledging and resolving conflict when it happens in a healthy and constructive manner

We commit to *making decisions* by:

- Collaborating with others as appropriate and knowing when to bring consultation to a close
- Basing decisions on facts and information

We commit to *being accountable* by:

- Creating a safe environment where people can take informed risks, learn from their mistakes and engage in difficult conversations
- Ensuring the ability to deliver on commitments

We commit to *providing appreciation and support* by:

- Valuing each member of the team for their uniqueness and recognizing what they bring
- Understanding each other's roles
- Asking for and offering help—and knowing that we are there for one another
- Celebrating milestones both big and small as they happen
- Inspiring each other to grow and challenge our limits

Inspiring a culture of excellence

… leading by example